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## FOOTBALL BRISBANE ZONE MEETING MINUTES Monday 11 January 2010

Opened: 6.45 pm

**Attendance:** Michael Bailey (President), Tony Buckley (Vice-President), Ken MacDougall (Treasurer), Ian Dalzell (MSC), Reuben Robertson (General Manager)

**Apologies:** Norm Armstrong (RSC), Claude Sorbello (JSC), Ros Englund (WSC)

### Previous Minutes:

#### **Business arising from Minutes of the Meeting 16/11/2009**

- Item 1) of the Treasurers Report was not correctly worded. Will discuss at next meeting.
- Will revisit minutes with entire Council at next meeting.

### Presidents Report:

#### **Bailey advised:**

- 1) Need for discussion on Protocols for Zone and Executive Members
  - Dissemination of documents issued to the Zone and Executive Councillors is not to go any further without approval from the GM and President.

**Buckley** – A timeline for reviewing documentation needs to be created and agreed for the decision making process of the Council.

**MacDougall** – Recommend Council members come back to the February Meeting with suggested timelines methodology in relation to Council actions.

**Robertson** to provide Documentation.
- 2) **Bailey** – FB Age Policy document needs to go out to the Clubs reiterating main points once rewrite is completed.
- 3) Zone Presidents meeting called by FQ will be held on weekend of 30/31 January 2010.
- 4) Meeting with unsuccessful RSJPL clubs. Brisbane Wolves at their next Board Meeting and with Loganholme 12 January at 10.00am. All other clubs have had communications.
- 5) Meeting has been scheduled with Beenleigh on Finances (Outstanding from 2009)

**Buckley** – Concerned why this club was being singled out.

**Robertson** – All clubs with outstanding finances have been contacted and arrangements made. Beenleigh was the largest debtor and in discussions with the Club President, the GM stressed communication of actions to address the issue. Club President ensured this would occur, however after 3 weeks and five separate unsuccessful attempts by the GM to gain a response, the meeting was called with the club. The major concern for FB being the impact a Club becoming un-financial would have on the Premier League (especially given the increased priority on promotion and advertising) as well as on its members.
- 6) The Contract for the General Manager had been circulated for review. A decision on its acceptance was discussed. Armstrong had emailed two comments. 1) concern on an inconsistency between job performance reviews. Change made to be consistent. 2)

Concern the Job Description was too vague to create a review criteria for assessment. **Bailey** will offer Armstrong option to discuss and create a better Job Description with Robertson.

All Councillors agreed to accept the contract. (Sorbello, Englund and Armstrong agreement via email prior to the meeting)

**Bailey** to arrange signing of Contract with Robertson.

## **Correspondence:**

Tabled documents.

## **Treasurers Report:**

### **MacDougall advised:**

- 1) All employees have a remuneration agreement which is due to expire in 2011. MacDougall will write a paper on a proposed future agreement to present to the Council.
- 2) Will meet with GM to do Projections for 2010.
  - Concerns with the costs of the Marketing Project and the lower than expected Futsal figures.
  - Need to determine the comfort level of a possible bottom line loss.
  - Propose creating a specific Interest Bearing account for employee entitlements.
  - At AGM a proposal was voiced to put fines money into a reserve for Club Grants. This should be investigated as a possibility. MacDougall will investigate options.

## **General Managers Report:**

As tabled

## **General Business:**

### **Strategic Plan**

**Bailey** – Summary document to be provided to Clubs at meeting of Clubs on Wednesday Night.

### **Gettys Image Library**

**Robertson** – Received notification about the image used on the Web site. Council agreed to leave it to see if we receive a follow up letter after the image was removed. Investigations have not been able to identify where the image was acquired. Neither designer of the site has owned up to putting the image into the site design. Robertson to keep Council apprised.

### **Rules of Competition**

SSF and Junior rules reviewed. All Rules and Disciplinary Policy to be reviewed at next meeting scheduled for Tuesday 19<sup>th</sup>. **Robertson** to email invitation and documents.

Meeting Closed: 9.35pm