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## FOOTBALL BRISBANE ZONE MEETING MINUTES Thursday 17 March 2010

Opened: 6.45 pm

**Attendance:** Michael Bailey (President), Rob O'Connor (V-President), Will Allan (Secretary) Ian Dalzell (MSC), Norm Armstrong (RSC), Claude Sorbello (JSC), Ros Englund (WSC), Reuben Robertson (General Manager)

**Apologies:** Ken MacDougall (Treasurer),

### Previous Minutes:

Accept Minutes - proposed Englund, Seconded Sorbello - accepted

### Presidents Report:

#### **Bailey advised:**

- 1) Response from Club Presidents to the FQ President questions will be collated and submitted with report to the next FQ Zone Presidents meeting.
- 2) Dennis O'Brien (President FQ) has emailed requesting a meeting with club Presidents and other Zone representatives. Recommend offering him 30 minutes at the Club Presidents meeting on 24<sup>th</sup> March. Longer would not enable FB to cover the needs of the zone. Recommend Zone Council meet with him earlier (6.00pm)
- 3) Bmag is keen to become further involved with the establishment of a competition for FB members. The criteria is to be around a team of the month scenario for Junior teams.
- 4) Roar Awards Dinner – FB has sponsored the National Youth League Player of the Year Trophy. Suggest that when the WNYL comes into fruition that FB also sponsor the same type of trophy.
- 5) Veto – Sponsorship deal is completed with the Premier League and Metro Cup.
- 6) Representative Matches between Gold Coast Soccer and FB will be discussed at a meeting between the Presidents, GCS CEO and FB GM next week.
- 7) Investigations on Prize money has found:  
Sydney - \$60,000 to \$70,000 in prize money with nominations at \$3500 per team.  
Gold Coast - \$6000 for winner, \$2000 Runner up. Women same as Division 1

Bailey will propose 50% of Veto Sponsorship go to the Prize money and bring the Women's up to the Gold Coast figure. Also include 50% of Cup sponsorship funds go to Met Cup. This will be submitted in a paper in future.

**Allan** – what is the rationale behind determining the prize money allocations?

**Bailey** – No set rationale.

O'Connor – Does Veto have a say on allocation of sponsorship funds?

Bailey – No, FB has control, although would like to keep faith with original discussions by using 50% of funds as prize money in Veto Premier League and Veto Metro Cup.

**Bailey will provide options to the Zone Council to have preferences determined.**

- 8) IFA – have not got the necessary numbers. May become a CMC in FB Zone. Question is what to do with Springfield United, which is not affiliated. Council does question the worth of progressing it.

**Englund** – Limited information, recent meeting was mainly on centre of excellence. Currently don't see the gain for Football.

**Allan** – What was the goal?

Robertson – Representative sides, Coaching, Limit to Travel.

**Englund** – FQ late in delivery. Probably stems from vision to have Ipswich team in state league.

**Bailey** – Requested Englund talk to IFA clubs to get their opinions.

- 9) Disciplinary Committee – Must be appointed yearly in February. There is a 2 week notice to remove any member of the committee. To place the President or any other person in a rotational process would require a change to the By-Laws. Currently there is no contemporary members (recent players) on the committee and this is seen as a weakness.

Send a copy to Chair of Men's Standing Committee for discussion on make up and running.

**Sorbello** – suggest mentioning it at President's Meetings.

## **Correspondence:**

Tabled documents.

## **Treasurers Report:**

Provision of current Balance Sheet and P&L reviewed.

## **General Managers Report:**

As tabled

### **Player Age Policy**

**Allan** – Paper to be issued. Includes Player Age Policy

**Bailey** – BMF modelled on the English FA policy

**Sorbello** – Not sure this is a questions for JSC. Currently, with players we have the Elite that need good development framework to keep them in the game. Then the Social level where at U15 and 16 there is a skeleton of teams. As a result there is nowhere to go and they fall out of the sport.

We need someone to look at this. A Consultant perhaps, who reviews how to keep players in both Elite and Social levels in the game.

**Bailey** – FB can set policy stronger than FQ.

**Allan** – This was also attempted by FQ but went wrong when it got to the Board level. Some issue with legal requirements.

**Sorbello** – Also an issue with the different sizes of the Zones.

**Allan** – Look at our competition with Peter De Roo in an attempt to set it up.

**Sorbello** – Suggest set up a group of 4 with charter to complete in April / May and report back to the Zone Council. Go to the Club Presidents with this policy for 2011.

**Bailey** – will Allan run it?

**Allan** – Yes. Also use some club presidents.

**Sorbello** – Use Roar, State Tech Director, and Gold Coast.

**Bailey** – must include Women

**Englund** – Happy with policy for women that they must turn 15.

**Sorbello** – Still need different policy level for men and women because of numbers.

**Allan** – Will write outline of review and circulate to Zone Council.

### **Charity**

**Sorbello** – Which Charities were evaluated and concern on extra work to the clubs.

**Robertson** – Identification of Charities from Council in November 2009. Reviewed the list and found only this charity covered all of our groups, Men, Women and Children adequately. Met with them, at which they agreed to put a proposal together. This is what is tabled.

**Bailey** – Let Clubs decide. Set a target on Club membership at say \$1 per member while not being mandatory.

**Allan** – Where is the buy in from the clubs?

**Sorbello** – Offer Presidents option to agree or not. Option of 50 cent donation on a given day. Need to decide on best long term option.

## **General Business:**

### **Request for relief from Fine by Brisbane Athletic (Robertson)**

Review on request by Brisbane Athletic to have the fine for late withdrawal of a team assessed. Agreed Fine \$500 with \$250 suspended.

Proposed Sorbello, Seconded Armstrong – Passed.

### **Financial delegations for the General Manager (Armstrong)**

**Bailey** – currently set at \$5000 without approval from the Council

### **Financial delegations for the General Manager (Armstrong)**

**Bailey** – Limitation will be learnt over time.

**Allan** – What are the Key Objectives

**Armstrong** – How does Zone Council assess workload.

**Bailey** – Do not want to document in case it inhibits work

**Armstrong** – Lack of structure and direction at the top level (Council). Therefore what are GM responsibilities, so targets can be set and responsibility to make decisions is provided.

**Bailey** – Nature of job means constant change.

**Allan** – What changes?

**Bailey** – example is BJJ. All clubs want in and yet this year we can't get clubs to accept positions.

**Armstrong** – What is GM's process?

**Bailey** – Responsible for Competition Management.

**Armstrong** – What do Staff do? When does GM get to Strategic Plan?

**Sorbello** – Administration needs to become efficient here, not pushing work down to the clubs. There is a new grant opening for \$52,000 for the year. Could be used to provide a resource for data entry.

**Robertson** to come to the next Zone Council meeting with strategic list (approximately 10) items for prioritisation.

**Dalzell** – Provide list to Council 1 week before the meeting.

**Bailey** – Should this be Policy or Administrative Matters?

**Sorbello** – Admin matters only. If major restructuring is required, also provide budget and structure.

### **Other delegations for other staff members if warranted (Armstrong)**

**Armstrong** – Zone Council needs to provide Strategic Direction and Vision. General Manager should ensure / enact the policy to achieve the vision and develop plans to achieve it.

## **Other Business**

**Srobello** – Relationship building between Clubs and FB and on to the Government. Currently football has 6 players for every 1 in Rugby League but do not get the visibility. Should be looking at Consultants to promote the sport to get more share of the financial spend.

**Bailey** – Large amount of money goes into FQ for development which we have no input for it use. FQ is too operational, FB should do the operational components of the FQ strategic plan. FQ should not be running competitions and as such there are significant issues around them running it.

### **Senior Competition Review**

Re-issue to clubs for comment. Decision on timings to be advised later.

Question to be sent to FQ - Can FFA registered players play in a Masters Competition or any other (Church, Commercial, etc) league? Last notification on this was prior to FFA and the decision was that they can not be stopped. **Robertson to follow up.**

Dalzell – would like to review the possibility of the FB Gold Medal to be named after a player. Suggest getting the assistance of others in the naming decision. Will put a proposal to the Council.

What is happening with Nomis? **Robertson to follow up.**

Meeting Closed: 9.30pm