



FOOTBALL
QUEENSLAND
BRISBANE



Disciplinary Policy

2020

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1. National Disciplinary Regulations (NDR)

The following policy must be read in conjunction with the Football Federation of Australia (FFA) National Disciplinary Regulations (NDR) and is a supplement to those regulations. This policy may be revised subject to any alterations to the NDR.

2. Disciplinary Committee

- (a) The Zone Council will appoint suitably qualified persons to a Disciplinary Committee to deal with:
 - (i) Disciplinary matters in any Football Brisbane Competition
 - (ii) Appeals against Additional Disciplinary Sanctions
 - (iii) Misconduct and other incidents
 - (iv) Appeals against penalties applied by Clubs on their members
- (b) The Disciplinary Committee has jurisdiction over breaches of the Code of Conduct for Players, Coaches, Club Officials and Referees and is the initial arbitrator on all disciplinary matters.
- (c) The Disciplinary Committee is independent of the Zone Council. A Disciplinary Committee Hearing Panel should consist of three (3) members. However, if, for any reason, a third member is unavailable, it may convene with two (2) members and the Chair will have a deciding vote if required.
- (d) The Disciplinary Committee will conduct Hearings into:
 - i) R2 Grade 4 send offs
 - ii) R3 Grade 2 send offs
 - iii) Other send offs as it deems appropriate
 - iv) Appeals against Additional Disciplinary Sanctions
 - v) Incident reports
 - vi) Misconduct reports/complaints
 - vii) Appeals against penalties imposed by clubs
- (e) Hearings on (i), (ii), (iii) and (iv) should commence no later than the 10th day after the offence and as soon as practicable for (v), (vi) and (vii). If the number of incidents to be dealt with warrants such an action, there may be several hearings operating at the same time and staffed by alternate Disciplinary Committee Panels.
- (f) It must be noted that:

- (i) Permission must be sought from the Zone Council for the attendance of Legal Representation at any Disciplinary Committee Hearing and the Zone Council will determine the conditions for such an attendance
- (ii) A Club representative will be required to attend any Disciplinary Committee Hearing into the actions of individuals connected to such Club
- (iii) **All** representatives at a Disciplinary Committee Hearing will only address the hearing with the permission of the Chair.
- (g) Any party summoned to appear before the Disciplinary Committee will receive at least three (3) working days notification prior to the hearing.
- (h) Any party summoned to appear before the Disciplinary Committee is required to attend. The Disciplinary Committee reserves the right to sanction any party that is summoned to a hearing that fails to appear and has not advised their non-attendance.
- (i) If there is a valid reason for not attending, a party can write to Football Brisbane requesting a postponement of a maximum of one (1) week. This request must be submitted in writing as soon as possible after the notification of the hearing.
- U) Hearings may be conducted by teleconference. If any party summoned to appear wishes to participate by teleconference, it is their responsibility to make certain that they can both hear and participate in the hearing.
- (k) Any party can request that they would like the charge(s) determined by the Disciplinary Committee in their absence. In this situation, the party must present their plea (guilty or not guilty) and detail their defence to the charge (if pleading not guilty).
- (l) Persons entitled to appear before a Disciplinary Committee Hearing are:
 - (i) Summoned party accompanied by a Club Representative
 - (ii) Player's Parent or Guardian (Junior Players only)
 - (iii) Summoned party's Witness
 - (iv) Appointed Match Official(s) accompanied by a Referee's Representative

3. Definition of Penalties

Penalties fall into two (2) categories:

- (a) Mandatory match suspensions
- (b) Additional Disciplinary Sanctions (as per FFA NDR 5.2 and Part V of the FFA Statutes)

4. Zone System

During the playing season Football Brisbane operates a "Four (4) Zone" system in relation to cautions and suspensions:

- (a) Pre-Season Friendly Matches (Zone 1) covering all Pre-Season friendly matches (NOTE- excludes Pre-Season Competitions)
- (b) Pre-Season Competitions (Zone 2) covering **all** Pre-Season Competitions run by Football Brisbane and Grading matches (NOTE- excludes friendly matches)
- (c) Fixture Season (Zone 3) covering all Premiership Fixtures and Cup matches run by Football Brisbane (NOTE- excludes FFA Cup matches)
- (d) Finals Series (Zone **4**) covering all Finals Series matches run by Football Brisbane

NOTES: The accumulation of Yellow Cards in Pre-Season Friendly Matches (Zone 1) will not carry over into Pre-Season Competitions (Zone 2) or the Fixture Season (Zone 3).

The accumulation of Yellow Cards in Pre-Season Competitions (Zone 2) will not carry over into the Fixture Season (Zone 3). However, should a player receive a suspension as a result of a Red Card in Pre-Season Competitions (Zone 2), the suspension will carry over into the Fixture Season (Zone 3).

If the Finals Series (Zone 4) commences prior to the completion of the Fixture Season (Zone 3) and a player was eligible at that time to compete in the Finals Series, then any suspension incurred by the player as a result of the accumulation of Yellow Cards in the Fixture Season (Zone 3) after the commencement of the Finals Series (Zone 4) will be carried over to be served in the following season and will not apply to the Finals Series. Any suspension incurred due to being sent off in any competition will still be served immediately.

5. Yellow Card Offences (Cautions)

5.1 For Players

- (a) A Player will be cautioned if they commit any of the following seven offences:

Y1 Unsporting behaviour

Y2 Dissent by word or action

Y3 Persistent infringement of the Laws of the Game

Y4 Delaying the restart of play

YS Failure to respect the required distance when play is restarted with a corner kick, free kick, or throw-in

Y6 Entering or re-entering the field of play without the referee's permission

Y7 Deliberately leaving the field of play without the referee's permission

- (b) A Substitute, Substituted or Return Substitute Player will be cautioned if they commit any of the following three offences:

Y1 Unsporting behaviour

Y2 Dissent by word or action

Y4 Delaying the restart of play

Y6 Entering or re-entering the field of play without the referee's permission

- (c) Referees must indicate the offence code on the team-sheet before submitting to Club Officials for final approval.
- (d) If a Player receives two yellow cards during the same match and therefore receives a red card (an indirect red card), the two yellow cards are expunged from their record.
- (e) If a Player receives a yellow card and then a direct red card in the same match, the yellow card will not be expunged and will be counted in the Player's accumulation of yellow cards.
- (f) If a Referee omits to show the appropriate card when taking action against a Player, this does not nullify the caution.

5.2 For Team Officials

- (a) A Team Official will be cautioned if they commit any of the following offences:
- (i) Persistent/repeated unacceptable behaviour (included repeated warning offences).
 - (ii) Dissent by word or by action including:
 - i) Throwing/kicking drink bottles or other objects to show dissent (i.e. non-aggressive manner, not on the field, not at another person).
 - ii) Gestures which show a clear lack of respect for the Match Official/s (e.g. sarcastic clapping)
 - (iii) Gesturing or acting in a provocative, derisory, or inflammatory way, including gesturing for a RC or YC to be shown.
 - (iv) Clearly/persistently not respecting the confines of the team's Technical Area.
 - (v) Deliberately entering the technical area of the opposing team (without confrontation).
 - (vi) Delaying the restart of play by the team; or
 - (vii) Showing a lack of respect for the game.

- (b) Referees must indicate the offence code on the team-sheet before submitting to Club Officials for final approval.
- (c) If a Team Official receives two yellow cards during the same match and therefore receives a red card (an indirect redcard), the two yellow cards are expunged from their record.
- (d) If a Team Official receives a yellow card and then a direct red card in the same match, the yellow card will not be expunged and will be counted in the Player's accumulation of yellow cards.
- (e) If a Team Official omits to show the appropriate card when taking action against a Player, this does not nullify the caution.

5.3 Sin Bin

As a result of a successful trial conducted by IFAB, Football Federation Australia have implemented Sin Bin laws across **selected** competitions in Australia. Players can be sin-binned by referees should they commit a Y2 offence (dissent by word or action towards a match official). When a player is sin-binned by a match official, they receive a yellow card and are also required to leave the field of play and serve a temporary dismissal of ten (10) minutes.

The Football Brisbane competitions in which Sin Bin will be applied in 2020, are as follows:

- U13-U16 Junior Divisionals including BYPL, Division 1, Division 2 and below
- City Leagues, U18s, U20s (Men and Women)

The accumulation of yellow cards in the above competitions will apply as below:

First Offence	Second Offence	Third Offence	Outcome
Y2 Offence	Y2 Offence	N/A	No Red Card, Two (2) Yellow Cards accumulated
Non-Y2 Offence	Non-Y2 Offence	N/A	Red card offence (R7), no Yellow Cards accumulated
Y2 Offence	Non-Y2 Offence	N/A	No Red Card, Two (2) Yellow Cards accumulated
Non-Y2 Offence	Y2 Offence	Non-Y2 Offence	Red Card Offence (R7), One (1) Yellow Card accumulated
Y2 Offence	Non-Y2 Offence	Y2 Offence	No Red Card, Three (3) Yellow Cards accumulated

The order in which the yellow cards are received may differ from the above, however, the accumulation of red and yellow cards will still apply in line with the above table.

6. Accumulation of Yellow Cards

- (a) In Zones 2 and 4, two yellow cards accumulated in more than one (1) match automatically means the player will receive a mandatory one (1) match suspension.
- (b) In Zone 3, yellow cards accumulated in more than one (1) match will have the following mandatory suspensions applied:
- | | |
|---|----------------------|
| (i) Five (5) yellow cards accumulated by a Player | 1 match |
| (ii) Eight (8) yellow cards accumulated by a Player | 2 additional matches |
| (iii) Ten (10) yellow cards accumulated by a Player | 3 additional matches |
| (iv) Twelve (12) yellow cards accumulated by a Player | 4 additional matches |

For the avoidance of doubt, the accumulation of Yellow Cards will be reset at the end of the last match of Zone 3 (Fixtures and Cup matches). This means that Yellow Cards accumulated in Zone 3 do not carry over into the Finals' Series (Zone 4).

7. Imposition of Yellow Card Suspensions

Suspensions incurred for the accumulation of Yellow Cards come into effect on the day following the receipt of the relevant Yellow Card.

8. Red Card Offences (Send Offs)

8.1 For Players

- (a) A Player, Substitute or Substituted Player will be sent off if they commit any of the following offences:

R1 Serious foul play

R2 Violent Conduct

R3 Spitting at an opponent or any other person

R4 Denying the opposing team a goal or an obvious goal-scoring opportunity by deliberately handling the ball (this does not apply to a goalkeeper within their penalty area)

RS Denying an obvious goal-scoring opportunity to an opponent moving towards the Player's goal by an offence punishable by a free kick or a penalty kick

R6 Offensive or insulting or abusive language and/or gestures

R7 Second caution in the same match

- (b) A Player, Substitute or substituted Player who has been sent off **must leave the vicinity of the field of play and technical area and return to the dressing room.**
- (c) **All** Players who are sent off receive a **mandatory match suspension**, which is **not appealable** except in the case of alleged mistaken identity (see Clause 2 of the NDR). They may be subject to an additional disciplinary sanction depending on the offence.

8.2 For Team Officials

Serious irresponsible behaviour may include, but is not limited to:

- (a) Violent Conduct (including kicking or throwing a water bottle or other object in a dangerous or aggressive manner).
- (b) Deliberately throwing/kicking an object on to the field of play.
- (c) Physical or aggressive behaviour.
- (d) Using offensive, insulting, or abusive language and/or gestures.
- (e) Spitting at any person.
- (f) Entering the field of play to interfere with play or an opposing player.
- (g) Deliberately leaving the Technical Area to:
 - (i) Act in a provocative or inflammatory manner.
 - (ii) Enter the opposing Technical Area in an aggressive or confrontational manner
- (h) Delaying the restart of play by the opposing team e.g. holding on to the ball, kicking the ball away, or obstructing the movement of another player.
- (i) Receiving a second YC in the ~~same~~ match.

9. Suspensions for Red Card Offences

- (a) The following Standard suspensions will apply for each offence (mandatory match suspension plus any additional disciplinary sanction):

OFFENCE	GRADE	MANDATORY MATCH SUSPENSION (non-appealable)	ADDITIONAL DISCIPLINARY SANCTION (reviewable/appealable)	TOTAL (STANDARD) SUSPENSION
R1		1 match	1 match	2 matches
R2	Grade 1	1 match	1 match	2 matches
	Grade 2	2 matches	1 match	3 matches
	Grade 3	2 matches	3 matches + Review	5 matches + Review
	Grade 4	2 matches	+ Hearing	2 matches + Hearing
R3	Grade 1	2 matches	5 matches	7 matches
	Grade 2	2 matches	+ Hearing	2 matches + Hearing
R4		1 match		1 match
R5		1 match		1 match
R6	Grade 1	1 match	1 match	2 matches
	Grade 2	2 matches	4 matches	6 matches
	Grade 3	2 matches	1 match	3 matches
	Grade 4	2 matches	3 matches	5 matches
R7		1 match	1-4 matches	1-5 matches

(See Attachment 1 for Grading of Offences and Attachment 2 for penalties for assaults on Match Officials)

- (b) Any Player who uses offensive, insulting or abusive language and/or gestures towards any Match Official(s) after being sent off will incur at least an additional one (1) match suspension.
- (c) Any Player who fails to leave the field of play and the technical area and immediately return to the dressing room after being sent off will incur at least an additional one (1) match suspension.
- (d) If a Referee omits to show the appropriate card when taking action against a Player, this does not nullify the sending off offence.

10. Imposition of Red Card Suspensions

Suspensions incurred for the receipt of Red Cards come into effect immediately.

11. Accumulation of Direct Red Cards

The following suspensions will apply for the accumulation of direct red cards in a season:

- | | |
|----------------------------|---------------------------------|
| (a) Second Direct Red Card | Standard + 1 additional match |
| (b) Third Direct Red Card | Standard + 2 additional matches |
| (c) Fourth Direct Red Card | Standard + 3 additional matches |

These additional match suspensions are mandatory and cannot be appealed against.

12. Dismissal from Technical Area

- (a) Referees can take action against Team Officials who fail to conduct themselves in a responsible manner and can expel Team Officials from the field of play and its surrounds including the Technical Area.
- (b) Any person removed from the Technical Area during the course of a match at all levels of the game must move far enough away from the Technical Area so as not to be able to continue in their original role or any other role as an Official or Player. They must not interfere either physically or verbally with the match or the Match Officials from that point, until the completion of any mandatory or additional suspension. Any interference and/or further misconduct must be reported to Football Brisbane by the Match Official(s). The distance from the Technical Area is entirely at the discretion of the Referee or Ground Official, based on the structural configuration of each ground.

NOTE: Medical Support Staff who have been removed from the Technical Area are permitted to return to the field but only at the specific request of the Referee.

- (c) The following Standard suspensions will apply for each offence (mandatory match suspension plus any additional disciplinary sanction):

GRADE	MANDATORY MATCH SUSPENSION (non-appealable)	ADDITIONAL DISCIPLINARY SANCTION (appealable)	TOTAL (STANDARD) SUSPENSION
Grade 1	1 match	Nil	1 match
Grade 2	1 match	2 matches	3 matches

(See Attachment 1 for Grading of Offences)

- (d) Any Team Official who uses offensive, insulting or abusive language and/or gesture towards any Match Official(s) after being dismissed will incur at least an additional one (1) match suspension.
- (e) Any Team Official who fails to leave the Technical Area and/or move far enough away so as to not influence the match will incur at least an additional one (1) match suspension.
- (f) Team Officials under suspension are not allowed to have any involvement on match day including being restricted from the following areas prior to, during and following the match:
- The Technical Area (including being near the Technical Area during the match)

- The Field of Play (including being inside the fence line on any fenced field)

They are not allowed to perform any Team Official duties (i.e. they cannot be listed on the Match Sheet). See also Section 12 (b) above which is relevant while under suspension.

13. Imposition of Dismissal from Technical Area Suspensions

Suspensions incurred for a Dismissal from the Technical Area come into effect immediately.

14. Accumulation of Technical Area Dismissals

The following suspensions will apply for the accumulation of dismissals in a season:

- | | | |
|-----|------------------|---------------------------------|
| (a) | Second Dismissal | Standard + 1 additional match |
| (b) | Third Dismissal | Standard + 2 additional matches |
| (c) | Fourth Dismissal | Standard + 3 additional matches |

15. Incident Reports

- (a) A Referee or Assistant Referee should submit an Incident Report in the following cases:
- (i) An incident that occurred that is not covered by one of the above offences
 - (ii) (Dismissal of a Team Official from the Technical Area
 - (iii) Assault or harassment experienced during and/or after a match
 - (iv) Any other matter as deemed necessary
- (b) They must lodge the written Incident Report as soon as possible after the event and Football Brisbane will refer **all** such reports to the Disciplinary Committee for consideration as required.

16. Suspensions

- (a) A match suspension means a ban from taking part in a match, either as a Player, a Team Official or a Match Official, or to attend it in the area immediately surrounding the field of play.
- (b) A suspension can either be for a number of matches or a specified period. If the suspension is for a number of matches, the number of matches specified in the suspension relates to the division of the competition in which the Player or Official incurred the suspension. Therefore, a Player or Official under suspension is not allowed to play or be involved in that or any other division, whether Senior or Junior, until the day after the team in which they were playing in or involved in when they incurred the suspension has played the relevant number of matches for which they were suspended.

If an individual receives a carry-over suspension in a competition which commences significantly later than another competition the individual is involved in, Football Brisbane reserves the right to review and amend the suspension length. For instance, a junior coach who is also a senior player.

- (c) Any match suspensions incurred by Players or Team Officials in any Football Brisbane Competition will be served consecutively, until such time as those suspensions are completed.
- (d) If at the conclusion of the Fixture season, a Player or Team Official had incurred a suspension or was still under suspension, then that suspension will carry over and will be served in the next Competition match(es) (including finals) that the Player or Team Official would normally be eligible to play in or be involved in.
- (e) If a Player receives a yellow card and then a direct red card in the same match and this leads to the imposition of more than one suspension from the same game, then these suspensions will be served consecutively.
- (f) If a Player or Team Official is suspended for an offence incurred in a non-Football Brisbane FFA sanctioned competition (excluding International and Representative Teams), that player or official will not be permitted to play or have any involvement until that suspension has been served.

17. Effect of Abandoned/Cancelled/Forfeited Matches

- (a) Only those matches played count towards the execution of a suspension. If a match is abandoned, cancelled or forfeited (this does not include postponed matches), a suspension is only considered to be served if the team to which the suspended Player or Official belongs is not responsible for the facts that led to the abandonment, cancellation or forfeiture.
- (b) A yellow card issued during an abandoned match will be annulled if that match is replayed and upheld if that match is not replayed.
- (c) A direct red card issued during an abandoned match will be upheld, regardless of whether the match is replayed or not.

18. Effect of Team Withdrawing from Fixtures

- (a) Any yellow or red cards incurred in fixtures that were played in completed rounds before a team's withdrawal will stand.
- (b) Red cards incurred in matches played in incomplete rounds will stand. Yellow Cards incurred in matches played in incomplete Rounds will be annulled.

- (c) Suspensions which are incurred for Yellow Card accumulations that include any annulled cards before a team's withdrawal, will stand.
- (d) If the team is withdrawn during the first round, then the remaining fixtures in that round will be classed as "cancelled" and 16 (a) above will apply, while the fixtures in any subsequent round will not be classed as "cancelled".
- (e) If the team is withdrawn during the second round, then the remaining fixtures in that round will be classed as "cancelled" and 16 (a) above will apply, while the fixtures in any subsequent round will not be classed as "cancelled".

19. Player of the Year Awards

- (a) A suspension incurred by a Player through the accumulation of five (5) yellow cards will not render that player ineligible for any such award.
- (b) A suspension incurred by a Player as a result of a send-off in a fixture match (regular season does not include Cup matches or pre-season) or through the accumulation of eight (8) or more yellow cards, will render that Player ineligible for any such award.

20. Incident Reports/Misconduct

- (a) Reports on misconduct will be accepted from Club Officials, Team Officials, Club Members and Spectators. These reports must be factual (i.e. not based on supposition and/or third-party allegations). They must be submitted through the Club (i.e. via the Club Secretary).
- (b) Reports can be submitted via letter or email and must contain the Name and Contact Details of the person submitting the report.
- (c) Reports must be lodged within five (5) working days of the incident and Football Brisbane will make **all** the necessary investigations and gather any other reports it deems necessary. (Refer Attachment 3 for Procedures)
- (d) Football Brisbane will refer the reports to the Disciplinary Committee for consideration as required.

21. Penalties for Misconduct

Clubs are ultimately accountable for the behaviour of their Club Members and Supporters. If a Club Member or Supporter is the subject of a Disciplinary Hearing to answer any allegation(s) of behaving in a manner which brings the game into disrepute, then the Disciplinary Committee is empowered to impose upon the Club any sanction as specified in Part V of the FFA Statutes. Any fines so imposed will be paid under the terms of the Football Brisbane Debtors Policy.

22. Disciplinary Fines

(a) For Senior Competitions (Male and Female), disciplinary fines will be imposed against clubs for offences by players on the following basis:

(i) Accumulated yellow cards (in Zone 3 in the same season)

Five (5) yellow cards accumulated by the same player	\$50
Next Three yellow cards (Eight [8] in total) accumulated by the same player	\$50
Next Two yellow cards (Ten [10] in total) accumulated by the same player	\$50
Next Two yellow cards (Twelve [12] in total) accumulated by the same player	\$50

(ii) Accumulated red cards (in Zones 3 & 4 in the same season)

Indirect red card (2 Yellow cards in the same game) incurred by a player	\$50
First Direct red card incurred by a player	\$75
Second Direct red card incurred by the same player	\$700
Third (or subsequent) Direct red card incurred by the same player	\$750

(iii) Team Discipline

Five (5) or more players from one team cautioned or sent off during one (1) match

First offence by a team	\$50
Second Offence by the same team	\$700
Third (or subsequent) offence by the same team	\$200
Three (3) or more players from one team sent off during one (1) match	
First offence by a team	\$700
A second offence by the same team	\$200
Third (or subsequent) offence by the same team	\$400

(b) For Junior Competitions (Male and Female), no disciplinary fines or Disciplinary Bond are applicable for offences by Players.

(c) For all Competitions, disciplinary fines will be imposed against clubs for offences by Team Officials on the following basis:

Accumulated Dismissals from Technical Area (in the same season)

First offence by a team official

Grade 1 \$50

Grade 2 \$75

Second offence by the same team official

Grade 1 \$75

Grade 2 \$700

Third offence by the same team official

Grade 1 \$700

Grade 2 \$200

- (d) Clubs will be invoiced for Disciplinary Fines at regular intervals during the season.

23. Appeals

- (a) A Player cannot appeal against a yellow card (caution). This also includes being sent **off** for a second cautionable offence in the same match.
- (b) A Player or Team Official cannot appeal against a mandatory match suspension, except in the case of alleged mistaken identity (see Clause 4.3 (b) of the NDR). In the case of alleged mistaken identity, the alleged actual offender must be named and a statement from the offender must be submitted admitting the offence. (This does NOT include a Player being sent *off* for a second cautionable offence in the same match.) Any appeal based on alleged mistaken identity must be submitted two days before the first match the player would be suspended for (e.g. if a player was sent *off* on a weekend and the team's next match is on the following Saturday, the appeal must be submitted by the COB Thursday).
- (c) If a Player or Team Official is considering an appeal, they should request their Club Secretary to obtain a copy of the Match Official's report. The Club Secretary should email the request in writing to competitions@footballbrisbane.com.au or through any process as stipulated by Football Brisbane.
- (d) Under Clause 2 of the National Disciplinary Regulations, a Player or Team Official can appeal the Additional Disciplinary Sanction imposed in a Disciplinary Infringement Notice by notifying Football Brisbane **within 7 days of the date on which the Disciplinary Infringement Notice was received** using the Appeal Form available on the Football Brisbane website, and signed by the Player or Official and the Club President or Secretary. **It must include all documentation relevant to the Appeal (Player's Statement and any witness Statements).**

A \$250 Appeal Fee is applicable for appeals against a Disciplinary Infringement Notice issued in relation to Senior Competitions. The \$250 Appeal fee must be paid at the time of lodgement of the Appeal.

NOTE: NO fee is applicable for a review against a Disciplinary Infringement Notice issued in relation to Junior Competitions.

- (e) The Disciplinary Committee will review the submitted documentation to assess whether the Appeal has sufficient grounds to be heard. The onus is on the Appellant to provide sufficient argument in that documentation to convince the Disciplinary Committee that the Appeal should be heard. Facts contained in the Match Officials' reports are presumed to be accurate. Proof of the inaccuracy of the contents of these reports can be provided by any party.
- (f) If an Appeal is to be heard, any further documents supporting the charge, Appeal conditions and notification of the date and time of the hearing will be forwarded to all parties as soon as the Appeal is scheduled.
- (g) If an Appeal against the Additional Disciplinary Sanction is unable to be heard before the commencement of that suspension, the Player or Team Official will be allowed to participate in the next match pending the Hearing of the Appeal. The fact that a Player is participating in that next match signifies that a lodged Appeal will proceed. If the Appeal is withdrawn, then the result of such a match will be recorded as a 3-0 win in favour of the opposing Team, unless the final result was of a greater margin in favour of the opposing Team, and the points will be awarded to the opposing Team.
- (h) If a Player or Team Official is found not guilty of the offence with which he has been charged (on the grounds of mistaken identity), then mention of this offence will be expunged from their record.
- (i) In hearing an Appeal, the Disciplinary Committee has the power to overturn, confirm, increase, or decrease the additional disciplinary sanction against which an Appeal is made.
- U) A Party can appeal the decision of the Disciplinary Committee by notifying Football Brisbane **within 7 days of the date on which the decision of the Disciplinary Committee was received** using the Appeal Form available on the Football Brisbane website, and signed by the Player or Official and the Club President or Secretary. **It must include all documentation relevant to the Appeal. The \$250 appeal fee must be paid at the time of lodgement of the Appeal.**
- (k) An Appeal against a decision of the Disciplinary Committee will not be allowed unless the person seeking to appeal satisfies Football Brisbane that one or more of the following grounds of appeal are involved:
 - (i) That significant new or additional evidence has become available
 - (ii) That the penalty imposed by the Disciplinary Committee is not in accordance with the provisions of

this Policy or the FFA NDR

(iii) That the Disciplinary Committee failed to follow procedures or requirements of this Policy or the FFA NDR to the significant detriment of the person seeking to Appeal

(l) **NOTE-** For any Appeal, failure to adhere to the conditions outlined in (d) or U) above will render that Appeal invalid and the original penalty will stand.

24. Appeal Fees

(a) Hearing of an Appeal against a Disciplinary Infringement Notice- \$250 (Senior Competitions ONLY)

If the additional disciplinary sanction is partially overturned or if the Appeal is upheld - the \$250 fee may be refunded at the discretion of the Appeals Committee.

NOTE: NO fee is applicable for a review against a Disciplinary Infringement Notice issued in relation to Junior Competitions.

(b) Hearing of an Appeal against a penalty imposed by a Club - \$250

If the Appeal is upheld - \$250 fee will be refunded

(c) Hearing of an Appeal against a penalty imposed at a Disciplinary Committee Hearing - \$250

If the Appeal is upheld - he \$250 fee may be refunded at the discretion of the Appeals Committee.

ATTACHMENT 1

Grading of Offences

R2	Grade 1	Pushing with no punches thrown
	Grade 2	Striking, kicking, elbowing, or head-butting (including attempting these offences)
	Grade 3	Intends to cause significant bodily harm to any person, involvement in a brawl
	Grade 4	Against a Match Official
R3	Grade 1	At a Player or other person
	Grade 2	At a Match Official
R6	Grade 1	Against a Player or other person
	Grade 2	Discriminatory language
	Grade 3	Against a Match Official
	Grade 4	Unsporting conduct toward a Match Official

Dismissal from Technical Area

Grade 1	Persistent dissent/argument
	(not involving offensive/insulting/ abusive language and/or gestures)
Grade 2	Offensive or insulting or abusive language and/or gestures

ATTACHMENT 2

Assaults on Match Officials

Football Brisbane Guidelines for Disciplinary Sanctions to be imposed for assaults on Match Officials.

CATEGORY 1 OFFENCE

Deliberately striking a Match Official by way of physical contact with any part of the body or the use of any object.

Sanction:

6 months to Life suspension from all facets of the game (for a Player or Team Official)

\$5000 fine on Club (for a Club Official or Club Supporter)

CATEGORY 2 OFFENCE

Attempting to strike a Match Official by way of physical contact with any part of the body or the use of any object.

Sanction:

6 months to 3 years suspension from all facets of the game (for a Player or Team Official)

\$1500 fine on Club (for a Club Official or Club Supporter)

CATEGORY 3 OFFENCE

Spitting at or on a Match Official.

Sanction:

12 months to 18 months suspension from all facets of the game (for a Player or Team Official).

\$7000 fine on Club (for a Club Official or Club Supporter)

CATEGORY 4 OFFENCE

Deliberate physical contact with a Match Official not covered in categories 1, 2 or 3.

Such conduct would include, but is not limited to, deliberately pushing a Match Official.

Sanction:

5 matches to 2 years suspension from **all** facets of the game (for a Player or Team Official)

\$500 fine on Club (for a Club Official or Club Supporter)

ATTACHMENT 3

ACTIONS ON RECEIPT OF INCIDENT REPORT FROM TEAM OFFICIAL, CLUB OFFICIAL, CLUB MEMBER OR SPECTATOR

- Email alleged offending Club advising receipt of report providing details of allegation
- Request confirmation or denial of allegation
- If allegation confirmed:
 - Request explanation
 - Request advice of Club action in relation to incident
 - Assess explanation
 - Assess Club action
 - Determine Penalty to be applied
- If allegation denied:
 - Go back to originator of protest/report for further evidence if available
 - Provide any further evidence to alleged offending Club requesting response
- If allegation confirmed:
 - Request explanation
 - Request advice of Club action in relation to incident
 - Assess explanation
 - Assess Club action
 - Determine Penalty to be applied
- If allegation still denied
- Convene Disciplinary Committee Hearing